

CONSENT AWARD

COMAIR, INC. )

Company, )

and )

INTERNATIONAL BROTHERHOOD )  
OF TEAMSTERS )

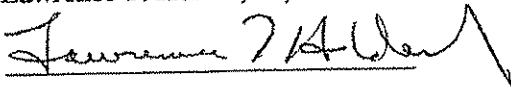
Union. )

GRIEVANCE NUMBERS:  
0060025, 0060032, and  
0060040 (Interrupted Rest)

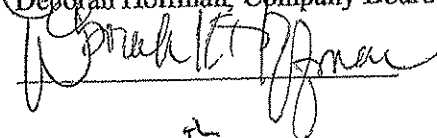
The parties having reached a settlement of their dispute, hereby make the terms set forth in that settlement as follows:

1. Except as otherwise provided in Section 23.R.3.a. (in case of a personal or family emergency), the parties agree that the Company may contact a Flight Attendant during a layover greater than ten (10) hours only under the following conditions:
  - a. **The Company may attempt to contact a Flight Attendant one and one-half (1.5) hours prior to the originally scheduled first flight of the day.**
  - b. **The sole purpose of the attempted contact is to notify the Flight Attendant of the additional rest requirements (required or compensatory) set forth in Section 23.R.6. in accordance with Section 23.R.9 so as to avoid violation of FAR rest requirements. Only one call for this purpose may be made to the Flight Attendant's hotel room (ringing the room) may be made.**
  - c. **In addition to the one call above in b., the Company is free to leave a message at the front desk of the crew hotel or be routed, by the front desk, directly to the room voicemail without ringing the room. Such messages left for the flight attendant will contain the information necessary to satisfy the requirements of Section 23.R.9. sub-paragraphs a. through c.**
  
2. With respect to restitution for the remaining two individual Grievants (Lohman/Pierson), the parties have agreed to the terms of restitution on a non-precedent basis.

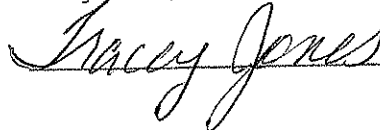
Lawrence T. Holden, Jr., Arbitrator



Deborah Hoffman, Company Board Member



Tracy Jones, Union Board Member



Dated this 4<sup>th</sup> day of August, 2011