

Memorandum of Understanding

"Clarification of Mutual Trades"

Ms. Elaine Morris
International Brotherhood of Teamsters
Airline Division – Local Union 513
75 Cavalier Blvd, Suite 302
Florence, Kentucky 41042

June 24, 2011

Dear Elaine:

The purpose of this letter is to confirm our understanding of an issue in our Agreement related to the scope of mutual trades.

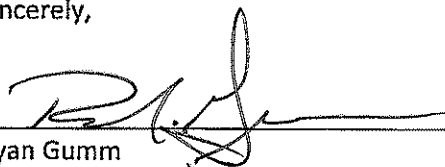
Section 23, paragraph O.10. of the Agreement states:

"Mutual trades, drops and adds between Flight Attendants will not be subject to the limitation provided in paragraphs K.6.f., h., and i. and will be approved provided the trade does not violate a provision of this Agreement or the FAR."

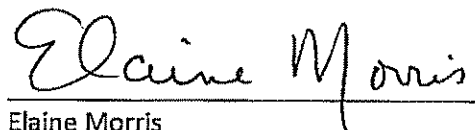
- We agree that any trip or portion of a trip may be mutually traded between Flight Attendants and will be approved provided the trade does not violate a provision of this Agreement or the FAR. Trades will not be limited by originations, destinations, sections or service types (e.g. DH, Ferry, LIMO, scheduled or unscheduled, etc).

If you concur with this understanding, please sign below.

Sincerely,



Ryan Gumm
Vice-President, Air Operations
Comair, Inc.



Elaine Morris
President, Local Union 513
International Brotherhood of Teamsters