

2012.01.23 Update

We are happy to report a productive negotiation session was held this week. IBT International Representative, Traey Liggett, joined our Lead Negotiator, Rick Dubinsky. Negotiation sessions are scheduled through July. Our next negotiation session is scheduled for February 20th – 23rd. Please check the negotiations tab on the website for updated negotiation information.

Please continue to send your ideas and suggestions to facontract@teamsterslocal513.org. Some very insightful ideas have been submitted. We appreciate and commend those flight attendants for their efforts. We want and welcome your contract ideas and suggestions. The Negotiating Committee is building a contract based upon requests from our members. Please utilize this opportunity to share your thoughts and make a difference. This is the only approved email address for suggestions and ideas. This is YOUR contract; please tell us what you want.

Every member, in good-standing, will have a chance to vote on the final product presented by the Negotiating Committee called a Tentative Agreement. Please be sure to keep the IBT office updated with your current contact information. This will allow you to receive updates as well as provide the opportunity to vote when the time comes. We anticipate occasions where we will need to communicate information to our members quickly. Please keep your contact information updated with the IBT office. Don't miss out on shaping your future at Comair. Send contact information updates to dues@teamsterslocal513.org.

As some of you already know, there have been some glitches with the new LMS system and our CBT for RG. Company leadership has heard our complaints and has put "all hands on deck" working closely with Delta to remedy the problems. They have assured us the issues are being resolved. If you have experienced problems with your CBT RG, please let us know at cbtissues@teamsterslocal513.org as well as sending an email to techtraining@comair.com with details such as date and time of issue, module name, screen number, etc. Your assistance resolving these issues will help your fellow flight attendant, so please take the time to let us know about your issues.

Vacation bids – Remember, when trying to move a vacation week, it is best to refrain from entering restrictive dates. Consider including a reasonable date range in your request as a backup if the specific dates you desire are not awarded. Additionally, if you move your vacation block to a date later in the year, even if it is a date you don't want, it will give you more time to possibly find a more desirable block when it becomes available.

Bidding Committee announcement – We are happy to announce our new Bidding Committee Trainees are *Marietta Kenneweg, Atha Brockell and Tiffany Metz*. They have been training during the January and will also be working on the February bidding process. They are eager to learn and assist flight attendants in answering your bidding questions. We hope to announce our remaining committee appointees by the end of January.

IBT staffing -- *Crystal Fite* has been named Assistant Business Agent and *Carlos Lopez* as Assistant Chief Base Rep. Crystal is focusing on our Gate Group as well as assisting with many other duties in the office. Carlos is assisting with grievances, VP Appeals and System Board of Adjustments. We extend *Thanks to Crystal and Carlos* for stepping forward to assist and for their loyalty to the flight attendant group.

Julie Fox has filled the vacated position of Secretary Treasurer and is eager to serve our group. She will continue to fulfill her responsibilities as Chief Base Rep as well. She is quite busy these days. Please welcome and congratulate *Julie* for her willingness to serve.

The Local 513 annual audit will be in February. We look forward to seeing our CPA, Gary Tiboni, in the office.

The next membership meeting will be Friday, January 27th, 1400 at the Wingate Cincinnati Airport, 605 Viox Drive, Erlanger, KY 41018. At our meeting on Monday, February 20th, 1800 our IBT International Representative and Lead Negotiator, Rick Dubinsky, will be a guest speaker. Please mark your calendar and join us!

We would like to remind you to please take the time to view your paycheck stub online through ESS. Recently errors were brought to our attention regarding Short Term Disability amounts being deducted. Please know what you should be paying for your benefits and check the correct amount is being withheld. You may request a password reset for your ESS login from humanresources@comair.com to view your paystub. The request to reset your password must be sent from your Comair email. If you have problems with your Comair email, please call IT Tech Support at 866.906.3960. Comair sends important information to your email account.

Our February Mixed Line report is as follows - There were 12 mixed lines built in CVG and 4 in DTW with the mixed line process in place. That is 11 more in CVG and 4 more in DTW than would have been built with the old process. We hope you are enjoying the additional mixed lines being built and hope to have more in the future.

With the recent changes in our Galley Specs, we have heard numerous complaints. Please take a moment to email IFCommunication@comair.com with your flight number, date, city pairing and issue. It does get forwarded to the Delta Connection coordinator and assists in resolving issues for you and your fellow flight attendants in the future. Taking just a few moments to help be part of the solution, will help all of us.

Learn the Contract, Fly the Contract and Always Fly Safe!

Elaine