

Today is Wednesday, November 30th – we have 4 points of interest

Hope each of you enjoyed a safe and happy Thanksgiving. While the holidays are a joyous time, they can also be stressful. Given the current downsizing at Comair, we are all experiencing tremendous stress. Allow me to address a couple of recent issues.

Some of you have expressed concern over the recent change in the Negotiating Committee, specifically the release of Sister Slayback from her duties. Great consideration was given to all facts concerning this situation. The negotiating members are working hard on your behalf to achieve a fair and equitable contract for all. Disruptive behavior and negative actions only serve to hinder progress. Sister Slayback's experience and knowledge of the Contract was greatly appreciated when conveyed in a professional manner. Unfortunately, her reported behavior and actions commanded my attention and resulted in her subsequent release from the Committee. The IBT International supports this decision and my desire to lead this membership in a positive direction.

Existing committee members are dedicated to staying on course while remaining professional and considerate of their fellow committee members and company representatives. Civility is vital to the process. Please know the Committee is taking suggestions and ideas submitted to facontract@teamsterslocal513.org to guide them in reaching a desirable contract. Your emails have indicated you want job security and top industry wages. We also understand quality of life is vitally important. Please support your Committee as they work fastidiously toward these goals during such trying times.

Concerning the scheduled November Membership Meeting, only two executive board members were available to attend. It was not appropriate for our members to attend a meeting in which their questions could not be answered completely. I sincerely apologize for this cancellation. This administration will address any concerns on this matter at the next membership meeting on December 23rd at 4: pm. Until then, we will answer your questions as quickly as possible when received at info@teamsterslocal513.org.

Questions and comments have also been made about the Facebook group. As a reminder, we also serve Gate Gourmet, Gate Serve and Gate Safe in CVG and CMH. There are lots of unfamiliar names. After repeatedly asking for decorum and professionalism, we had no choice but to remove the group page after receiving numerous complaints. The only way to remove a group is to delete each member one by one. Everyone was removed from the group. No one was singled out. It was a slow process removing names one at a time. Additionally, we had reserved the right to delete inappropriate and inflammatory comments. We were blamed for deleting some posts when the reality was the person who started the original post had deleted their own posting which resulted in the deletion of any and all posts attached. On a side note, we recommend each of you inventory your group listings. Did you know you can be added to groups without your knowledge or permission? You may be surprised at the groups you are now a member of. In order to review what groups you are listed in, click the Groups button on your Facebook home page under your photo.

An important note to remember, this administration is guided to serve the whole group. We will be honest and truthful. We will not shrink nor hide from our responsibility to the whole group. We are guided every day by what is best for the whole group. We understand the business of Comair and the regional airline industry. We understand you want job security because without a job there will be no need to worry about wages. We share your desire to keep top of the industry wages. Remember, United we bargain, Divided we beg. When you encounter negative activity, ask yourself what the motive is behind it. Creating negative chaos serves no one but the originator. Please always seek the truth.

Thank you all for your contributions to the Local 513. Please continue to send your suggestions to facontract@teamsterslocal513.org . We look forward to seeing you at the next Membership Meeting.

Elaine Morris