

Update for November 20, 2011 and we have 8 points of interest

#1 - Our Negotiation Committee was hard at work this past week! Their number one goal is keeping the Flight Attendants best interest and quality of life as their main objective, with that said they are thinking outside the box and brainstorming on some very great ideas provided by our group. They are working diligently with the Company to protect the Flight Attendants while finding unique ways of cost savings. No one knows more about what you want then you. So please send your ideas and suggestions to [facontract@teamsterslocal513.org](mailto:facontract@teamsterslocal513.org). As we are bound by a confidentiality agreement with the company during negotiations, we are only able to inform you that Connie Slayback has been released from the committee and we appreciate her service.

2 - We received the financial statements from the Company this week and unfortunately, we will not be receiving a profit sharing check for the third quarter of 2011.

3 - Please check the Committee tab on the website for information regarding applying for our committee positions. The deadline to have your letter of interest and resume to us is November 30<sup>th</sup>. We will announce the decisions on December 30<sup>th</sup>.

4 - The Election of Officers for the International has concluded. Hoffa and Hall have been elected. The results for the Local Union 513 are Hoffa 54, Gregare 22, Pope 13. Please see [hoffahall2011.com](http://hoffahall2011.com) for all results.

5 - We have started the process of accessing our 2012 budget for the Local. We will be making some tough decisions for cost-cutting for the Local.

6 - Please remember to keep an open mind when reading our updates. We can choose to put our heads in the sands and not look at the entire regional airline industry picture and we will all surely loose. The leadership of this Union has made the decision to look ahead and be open to new and different ideas and work hard to still have an industry leading contract. We are obligated to give you the whole picture so you can make intelligent and confident decisions for yourself.

7 – Voluntary furlough bids will close on Monday, November 21<sup>st</sup> at noon.

8 – Please remember you are the Union. Be involved, stay informed. We are working very hard on your behalf every day. Our next membership meeting is Tuesday, November 22nd at 1400.